



# FIRST PEOPLES' HEALTH AND WELLBEING 2020-21 ANNUAL REPORT



*...our priority remains  
First Peoples' Health  
and Wellbeing.*



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# ACKNOWLEDGEMENT OF COUNTRY

First Peoples' Health and Wellbeing would like to acknowledge the Traditional Custodians of the lands we live and work on.

We acknowledge the people of the Kulin Nation and pay our respects to elders past, present and emerging.

We acknowledge and pay respect to all our community members, patients, Board and staff, and to everyone who has contributed to our organisation.

# OUR VISION

Healthcare that meets Australian First Peoples' health and wellbeing needs

# OUR PURPOSE

To provide services that meet the health and wellbeing needs of Australian First Peoples



# CHAIRPERSON'S REPORT

## **A commitment to Aboriginal culture and self determination informs the way we work to achieve health equity for Aboriginal and Torres Strait Islander peoples.**

2020 -21 has proven to be another challenging year. A state of emergency was called by the Victorian Government on 16th March 2020 and Melbourne prepared for the first of six ensuing lockdowns. The crisis further exposed health inequities in Australia however First Peoples Health and Wellbeing were at the forefront of effective responses to COVID19. The organisation (led by CEO Karinda Taylor) demonstrated innovation, decisiveness, and resilience in responding to the first and subsequent waves of the pandemic. In spite of challenges, the organisation achieved exceptional outcomes including the continuous delivery of culturally appropriate, competent and kind care in response to community needs and expectations.

These outcomes were not achieved without the efforts of staff turning up day after day to "get the job done". The Indigenous health team at FPHW who unstintingly provide care for the community - are also part of the community they serve. There has been a concerted effort by our CEO and the Senior Leadership Team to acknowledge the importance of caring for the cultural, physical and spiritual health of all staff. Opportunities were created so staff could step aside from the noise of COVID and allow space to build on the diverse and collective strengths of the team. It is this connection to cultural strengths and resilience that sets First Peoples Health and Wellbeing apart from other organisations.

The impact of COVID19 has forced us to hold steady on further development of the strategic plan. Existing resources have been deployed around the immediate, rapidly changing and ongoing challenges of the pandemic. Regardless of this "pause" the organisation remains committed to maintaining and improving our cultural footprint. Community control is the foundation that underpins everything we do and distinguishes us from other models of health. For example; current Directors of the Board and the and the Senior Leadership Team is made up of a majority proud Aboriginal peoples. In addition, over 60% of health care team are First peoples.

FPHW ensures recruitment and purchasing policies favour First Nations peoples and business; and innovative initiatives such as the Social Enterprise Training Café and relocation of the Thomastown clinic will provide further employment and educational opportunities for mob.

The strength of First Peoples Health and Wellbeing is due to the contribution of many and an ongoing commitment to health equity for First Nations Peoples. Thanks to:

- Our CEO Karinda Taylor who leads the organisation with outstanding strength, cultural integrity, courage and kindness.
- The current Board of Directors for their collective wisdom, positivity and support Aunty Lorraine Parsons, Daniel Carter and Darren Clinch and past Board members Sue-Anne Hunter and Emma Gavin.
- Senior Leadership Team: Kalina Morgan-Whyman (Corporate Services Manager/ Chief Operating Officer); Site Managers: Izzy Howard (Frankston) Stevie-Lee Ryan (Thomastown); Dr Cicily Nesbit and all staff at both sites who work resolutely to support each other and the community
- Daniel Le (Accountant/Auditor Ax3 Group Pty Ltd) for his generous support and expertise.

We look forward to working with CEO Karinda Taylor in 2021/2022 to ensure the health needs and expectations of the community continue to be met. We remain committed to the creation of a culturally safe health space that is responsive to the voice and needs of the community.



**Colleen Kelly**

Colleen Kelly Chairperson (on behalf of the Board), First Peoples' Health and Wellbeing

# CHIEF EXECUTIVE OFFICER'S REPORT

**I'd like to acknowledge the Traditional Owners of the lands where we deliver health and wellbeing services to First Peoples' across greater Melbourne and pay my deepest respects to our ancestors and Elders and acknowledge young and emerging Aboriginal leaders setting new standards, accountabilities and creating pathways for our communities.**

I'd like to take this opportunity to express my genuine respect and appreciation to our Chair, Ms. Colleen Kelly for continuing to support and encourage me as the Chief Executive Officer of First Peoples' Health and Wellbeing. I'd also like to acknowledge our previous Chair, Ms. Sue-Anne Hunter and thank her for her energy and deep connection to culture and community. The Board of Directors have demonstrated their commitment and leadership to First Peoples' Health and Wellbeing which has provided strength and guidance to our team.

Thank you to Ms. Kalina Morgan-Whyman, Corporate Services Manager, for her ongoing support, strength, and guidance. Our entire Senior Leadership Team have demonstrated a strong commitment through hard work and determination to ensure our staff and patients remain safe and well during the pandemic.

Similarly, to the previous 12 months, we continue to see significant growth and change across the entire organisation. I am so proud of the staunch leadership and professionalism demonstrated by our Senior Leadership Team. We have worked collaboratively to ensure we are in the best position to respond to patient, community and staff need. We remain focused on strengthening our Aboriginal workforce development strategy with an emphasis on staff's professional development and career pathways to ensure our staffing is focused on achieving their professional ambitions and therefore continuously improving the care we offer as a collective team.

The key factors that underpins the core values of the organisation remain unchanged; 1) continuing to deliver high quality, trauma informed primary health care to Aboriginal and Torres Strait Islander communities, 2) maintaining and continuing to build strong partnerships with other Aboriginal led

organisations and mainstream health and social services across greater Melbourne and 3) supporting and strengthening our staff's skills and experience with an emphasis on self-care and wellbeing. Maintaining these key focuses, with Aboriginal community led and leadership at the heart of what we do has served us well.

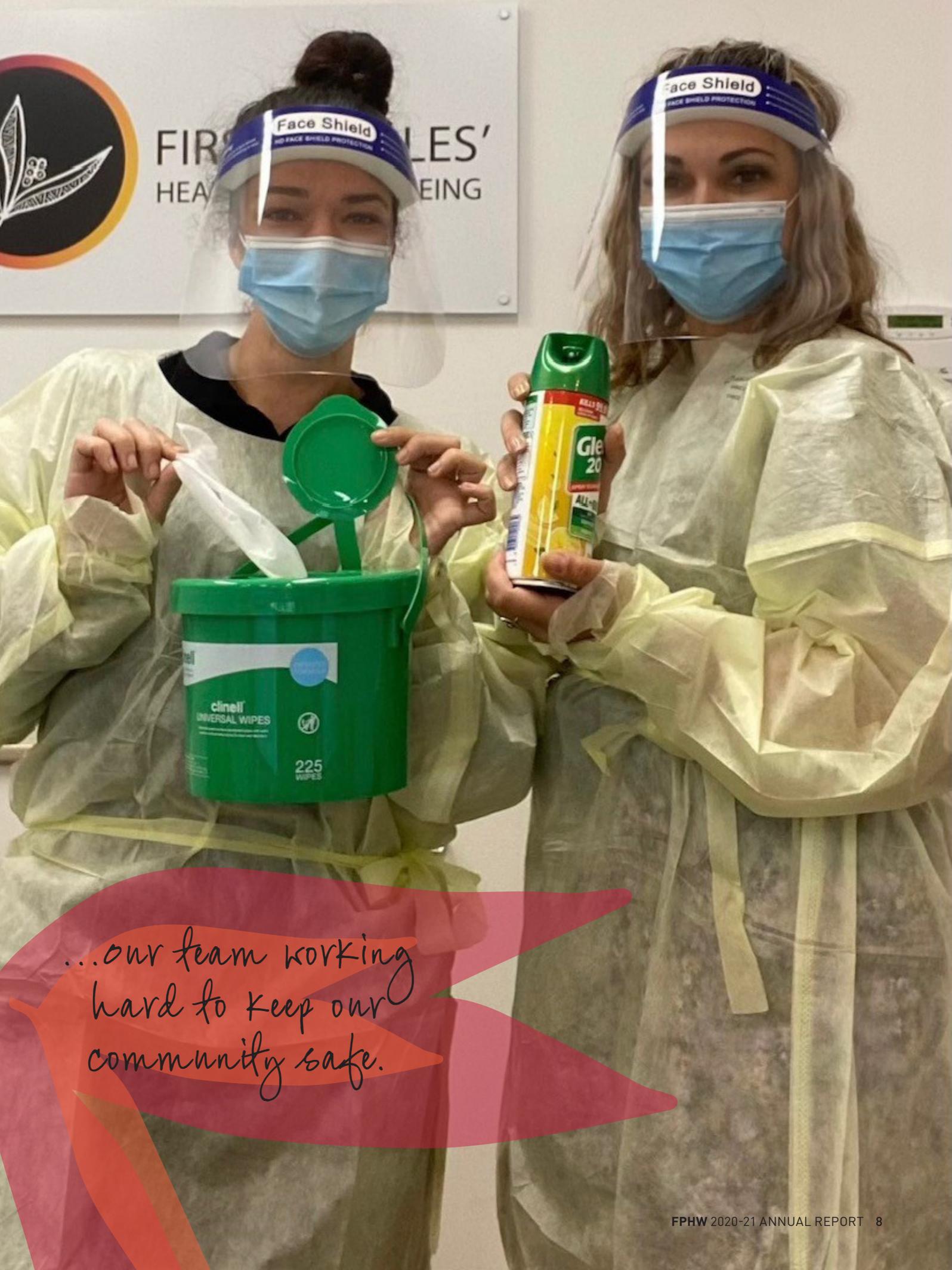
After transforming our entire service delivery model of care in the previous 12 months due to COVID-19, the ongoing pandemic, restrictions and lockdowns, sees our workforce continuing to remain committed and dedicated to delivering high quality health care while focused on continuous quality improvement activities to ensure patients care and safety remains a key priority.

Again, similarly to the previous 12 months, we have endured another year whereby our clinics were forced to rapidly respond to the demands of the COVID-19 pandemic. 2022 is looking brighter with COVID-19 vaccine uptake nearing 80% fully vaccinated. The next year or two will be focused on reflection, reviewing and strengthening our systems of care, strategic and clinical governance, workforce development and retention strategy.

I wanted to take this opportunity to make mention that it is an absolute honour to be part of an organisation that truly places first peoples' health and broader wellbeing at the centre of what we do. Despite challenges due to the COVID-19 pandemic, our entire team has never lost sight of the organisation's vision and we will continue to strive for better to make a significant difference to the health and wellbeing of Aboriginal and Torres Strait Islander peoples.



**Mrs Karinda Taylor**  
CEO, First Peoples' Health and Wellbeing



*...our team working hard to keep our community safe.*

# CLINICAL DIRECTOR'S REPORT

Hi, I'm Dr Cicily Nesbit and I started as clinical director at First Peoples' Health and Wellbeing (FPHW) in March this year. I wish to acknowledge the Traditional Owners and custodians of the lands and waterways on which our clinics and workplaces are situated, and I pay respect to Aboriginal Elders of past and present.

I've been working at FPHW as a GP since mid-2020, being primarily located at Frankston but having the opportunity to work with our team at both sites. I bring to the role of Clinical Director over 15 years of experience in community General Practice, having previously worked in the Dandenong Ranges in Melbourne's outer-East. I have also had a long association with Monash University, teaching in the medical school and working with Indigenous academics to help train future health professionals about culturally appropriate health care delivery for Aboriginal and Torres Strait Islander Australians.

During my time so far as clinical director I have seen how tirelessly the whole FPHW team has worked on the front lines of the Covid-19 pandemic and considered its ripple-effects on the health and wellbeing of all in the community. We have responded to the rising demand with a period of significant growth: increasing from 1.5 to 2.0 full time equivalent (FTE) GPs at Thomastown, and from 0.8 to 2.3 FTE GPs at Frankston. We have doubled our number of both psychologists and nurses across sites, including employing Sharyn Margheriti as a nurse educator to support the educational needs of the growing team.

Clinical duties this year have been significant, fitting in COVID-19 testing and vaccinations around our 'usual business' for many months now. The team at Thomastown has done an incredible job in providing a respiratory clinic and COVID-19 testing services to both mob and the wider community, which has offered a safe and familiar place for our patients to come for a COVID-19 test. Similarly, other parts of this annual report attest to the impressive number of vaccinations that have been delivered through our service both COVID-19 and Flu-shot clinics being well attended.

Other initiatives that have been important behind the scenes has been the big job of updating our medical records and booking software to better meet contemporary needs and expectations. We now have the capacity to offer video consultations with our GPs, nurses, and Aboriginal health workers; previously this was only available when seeing our psychologists. We are using electronic prescribing, which makes getting your prescription after a remote consultation so much easier. Our GPs have started a monthly discussion group led by an external psychologist which aims to increase support for our doctors for the demanding work they do. Similarly, various staff have undertaken additional training in recent months, including courses in expert diabetes care, women's health, antenatal care, drug and alcohol counselling and counselling skills.

As we look towards the end of this busy year and into the future, I want to say a huge thank you to our fantastic team for their unrelenting efforts to bring quality primary health care to those we serve. It has not been easy after such a long and disturbing pandemic, and we recognise and deeply appreciate the efforts of every staff member. And, finally, on the team's behalf I want to pass on our strong message to remind everyone reading that despite the disruptions of Covid-19 ***please don't put off your health care!*** We're still here and we are able to look after your acute, chronic and preventive health needs and support your psychological health and wellbeing. We look forward to seeing you in the clinic again soon!



**Dr Cicily Nesbit**  
Clinical Director



Our team showing up



Showing up for COVID-19 testing



Showing up for carpark testing clinics



## OUR KEY FACTORS

1. Keeping community safe with car park testing
2. Showing up for community
3. Over 7000 COVID-19 Tests



# CONTINUING TO FIGHT COVID-19 TOGETHER

## First Peoples' Health and Wellbeing – Standing strong and fighting COVID-19 together.

We acknowledge the Traditional Owners of the land of which First Peoples Health and Wellbeing is located, the Boon Wurrung/Bunurong and Wurrundjeri peoples of the Kulin Nation and pay respect to their Elders, past, present, and emerging. We also wish to acknowledge our patients, community, board members and staff who stand strong with us.

First Peoples' Health and Wellbeing (FPHW) continued into the new year leading the way in COVID-19 response and setting the standard of care for Victoria's Aboriginal and Torres Strait Islander communities. We are proud of our continued commitment to our community during this difficult time.

We continued our approach of a trauma-informed focus to ensure our patients felt comfortable and safe, during what has been a very difficult and trying time for everyone. This included extending our consultation times over telehealth and operating community outreach activities that aimed to educate, inform, and empower our communities. We know that our clinics are not like other medical practices, we spend time with our patients to grow important trusted connection. Both of our clinics are intentionally set up as warm and welcoming environments.

As part of our commitment to provide the best possible primary care and to create impact our Thomastown clinic established a COVID-19 respiratory clinic, providing one of the first Aboriginal community-controlled respiratory clinics to operate in Victoria, delivering over 7000 COVID-19 tests.

During the year finishing 30 June 2021 our clinics provided over 240 COVID-19 vaccinations; more than 260 flu vaccinations and stepped further into the space of mental health by significantly increasing services to address social anxiety and concerns around the ongoing lockdowns in metro Melbourne. We ensured our clinics remained culturally safe and accessible to ensure community could get tested. In addition to the immediate rapid response to COVID-19 to ensure patients had access to testing, our clinics also transitioned from face-to face appointments to telehealth services when required, to ensure patients and staff remained safe under government advice.

Our clinics have had COVID-19 positive cases which has required staff to quickly review patients who we believe may have been at risk and create plans for them, ensuring that they feel okay at home, assisting with their isolation periods and any medication or other service requirements. We ensured that we kept a connection to Elders who had come in every week as their weekly day out pre-COVID-19. We acknowledged this uncertainty in their lives and how hard this time has been and continues to be on them. Our telehealth calls have been a bit longer so we can ensure they feel connected to the outside world and community.

Throughout 2020-21 our clinics saw up to 100 patients per day. Our Thomastown clinic implemented a new set up due to COVID-19 and split their clinic in half, with one side for Aboriginal primary health care and the other side for our COVID-19 respiratory clinic, commonly known as the green and red zones. We did hampers for Christmas using donated items to ensure that our patients were cared for and ensuring that our patients had some security around Christmas, with vouchers as well for fresh fruit and vegies. Our Frankston clinic celebrated NAIDOC week too and went out to the Gathering Place.

The expansion of where we were pre-Covid to now has just been phenomenal in terms of patients. Through the delivery of health care and our staffing, we've continued to hold onto who we are and what we are.



# COMMUNITY ENGAGEMENT AND WORKFORCE WELLBEING REPORT

**During 2020-21 we continued to nurture staff wellbeing and strengthen harmony in team collaboration. Staff participated in regular wellbeing sessions that were facilitated by external Indigenous businesses. This gave our staff an opportunity to unwind and escape from the everyday in lockdown during the COVID-19 pandemic.**

We did multiple surveys throughout the year asking staff what they wanted Christmas at FPHW to look like after the exhausting year that was 2020.

We also asked staff what they hope FPHW would look like in 2021, as well as what they enjoyed most from the year prior and what we could improve on to further support them.

Common answers were team building and engagement with both clinics so staff could get to know each other and have regular catch ups due to the time spent apart during lockdowns, specific education facilitations (women's health, mental health), more engagement with community as the need to reconnect after the lockdowns was evident and crucial as a community controlled Aboriginal health service.

When staff were surveyed on what kind of wellbeing sessions, they would like in 2021, the most common answers were: self-care, wellness/mindfulness, nature-based workshops, Aboriginal culture education workshops, and creative arts workshops.

We look forward to further supporting our staff into the new year, and improving our approach to staff wellbeing, community engagement and community health and wellbeing.

Stay Deadly and Take Care,



**Kearna Day**  
Community Engagement Facilitator

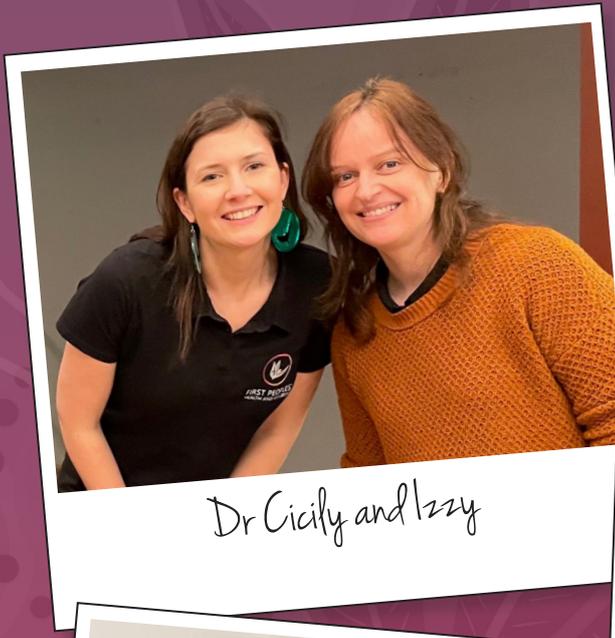
## Community engagement activities included:

- Social media birthday giveaways supporting Aboriginal Business - Yarli Creative
- Birthday celebration – Staff member Sam sang Happy Birthday in AUSlan
- Christmas hamper donations from First Peoples' Health and Wellbeing (FPHW) and the community to families in need
- Volunteering to make food platters with Nairm Marr Djambana for NAIDOC celebrations
- FPHW Staff Pets daily trivia
- Vax for Cash to encourage COVID-19 Vaccinations within local communities
- Staff Birthdays and Anniversaries
- Wear your heart on your shirt – NAIDOC celebration
- Flu Vax Clinics
- New staff notices
- Health checks – new merch posts to encourage community to get their health checks.

## Facilitations and wellbeing activities included:

- Art therapy with Lee Couch
- The Koori Circle with Laura Thompson
- Christmas Celebration/End of year breakup at KingPin Bowling Crown
- Staff wellness care packages.





Dr Cicily and Izzy



Cooee Cafe catering NAIDOC



NAIDOC Frankston



Kirra and Elli

We know the importance of keeping our team connected.



# SITE MANAGER REPORT



## FRANKSTON

First Peoples' Health and Wellbeing would like to acknowledge the Boon Wurrung and Bunurong People as the Traditional Custodians of the land on which our Frankston clinic resides and provides care to community. We pay our deepest respects to Elders past, present and emerging.

I am pleased to write that First Peoples' Health and Wellbeing has had a fantastic second year despite it being another year dominated by COVID-19. Our client numbers have doubled, with just under 500 active clients. This surge in clients has resulted in our Frankston team doubling in size to ensure appointments and care is available in a timely manner.

With sporadic lockdowns lifting over the warmer months, we were able to shift our focus back to preventative health care. We specifically focused on overdue screening, Aboriginal Health Checks, and overdue immunisations. As the flu season ramped up so did our outreach flu vaccination clinics. We attended Nairn Marr Djambana (Frankston), Willum Warrain (Hastings), and Derrimut Weelam (Mordialloc). We were well received by community at the Gathering Places and were able to promote our primary care services to those who were not yet aware of us.

Our attention soon turned to COVID-19 vaccinations as winter commenced and the COVID cases began to rise again. We worked hard with our contacts in Federal and State Government to obtain access to both Astrazeneca and Pfizer vaccines and began the process of promoting the vaccine and getting community protected.



Amongst the chaos of COVID-19, First Peoples' Health and Wellbeing Frankston were able to successfully obtain RACGP Accreditation. This required an immense effort from the team, several training sessions, and quite a few late nights. The surveyors were very impressed with our clinic and congratulated us on being able to demonstrate that our clinic is safe, competent and has a strong focus on continuous quality improvements.

Thank you to the community for continuing to support us in our second year. I'd also like to thank our Frankston Team and our Senior Leadership Team; without these highly trained and caring individuals we would not have the deadly clinic we have today. We're looking forward to another great year and hoping to get out into the community more as the COVID-19 vaccine rates increase.



**Isabelle Howard**  
Site Manager – Frankston  
BNurs, MHA

## THOMASTOWN

**I would like to Acknowledge the Traditional Owners of the land across greater Melbourne that I have worked on and pay my respects to Elders, past, present and emerging. I am so grateful for having and knowing what I do today, because of my ancestors, my protectors who fought for it.**

2020–21 has been incredibly busy for our team in Thomastown, with our sole focus being around our response to the COVID-19 pandemic and continuing to provide our primary health services to community. Our respiratory clinic was fully established and we were providing COVID-19 testing to around 100 patients per day particularly when we were in hard lockdowns. To keep mob safe our staff are tested twice per week and we are proud to say our staff are 100% fully vaccinated. In this year we completed just over 7000 tests for our community and broader community. We were able to do two outreach clinics for Influenza vaccinations, to mob at Mullum Mullum and Sunbury Aboriginal Corporation. In April we opened our first AstraZeneca vaccination clinic and soon followed by our Pfizer vaccination clinic in June.

It has been really tough times during this past year for everyone, our community and staff being isolated in lockdowns, unable to see family or return to country. We have seen a significant rise in mental health issues within community, with the waiting lists for mental health services skyrocketing, our wonderful GP's have been continuing to support all our patients in this space. For our staff we held some wellbeing sessions throughout the year which included art therapy, earring making and meditation and we were able to celebrate NAIDOC week as a team with painting and a nice feed.

In April Karinda, Shania and myself were interviewed by Museums Victoria and were published in the Melbourne Museums digital exhibition 'One Year On' where we had a yarn about First Peoples' Health and Wellbeing's COVID-19 response and reflections. It was really nice to sit down and have a yarn about what we have achieved and relay our response to



COVID-19, remembering all the work we have done, how many times we have flipped our clinic around to meet the demand of the pandemic and ensuring our community and staff are safe.

I really want to acknowledge all of our staff across the whole organisation who have worked extremely hard over this past year, the high quality health care that they provide for our community is inspiring, I am really proud of you all working together as a team navigating this is a once in a lifetime pandemic that we all are still continuing to get through, thank you all so much. Our amazing senior leadership team who have crucial work loads back of house to keep our clinics running, the support and expertise they provide is second to none, thank you so much for everything you all do. Thank you to our incredible board for all their hard work, dedication, and direction for our organisation. I am looking forward to 2022 First Peoples' Health and Wellbeing have a lot to bring next year with some exciting news and I can't wait to be a part of it.



**Stevie-lee Ryan**

Site Manager - Thomastown  
Senior Aboriginal Health Practitioner

# HUMAN RESOURCES AT A GLANCE



**100%**

Aboriginal Leadership  
(excluding the GPs)



**65%**

Aboriginal Staff



**92%**

Female workers



**92%**

Staff attended  
Mental Health  
First Aid Training



**5**

Aboriginal Clinical  
Staff completing  
higher education



**8%**

Male workers

Aboriginal Staff Completing  
/ Commencing professional  
registration:

- Completing:  
1 x Clinical Psychology Registrar
- Commencement:  
1 x professional body study  
(accounting).

Members of the Senior  
Leadership Team along with a  
member of our Board Daniel  
Carter attended the Closing  
the Gap on Indigenous Health  
conference held in May 2021.



**330+**  
Health Checks  
completed

**3800+**  
GP Consultations  
performed



**7000+**  
COVID-19 tests and  
respiratory assessments

**3600+**  
Telehealth  
appointments

**260+**  
flu vaccines  
administered



**240+**  
COVID-19 vaccine  
doses administered

**5**

Outreach Clinics

**56%**

Increase of clinic  
patients at FRANKSTON  
(+ 515 patients)

**75%**

Increase of clinic  
patients at THOMASTOWN  
(+ 1475 patients)

## CLINICAL HEALTH AT A GLANCE

# FINANCIAL & WORKFORCE REPORT

## FINANCE

**Access Services for Koories Ltd T/A First Peoples Health and Wellbeing (FPHW) has a business model that works exceptionally well with the mixture of delivering its core business sustained through fixed-funding from the commonwealth, the expansion of service delivery responsive to the local community needs through investment from the state government and investment into innovative ideas and growth sustained through the cash flow reserves and self-generated income.**

FPHW's financial model and strategic direction of innovation recognise that although the external environment has provided immediate opportunities for growth, there are also the expansion of services that facilitate, enhance, leverage and accelerate other opportunities. This was demonstrated over the last two financial years with significant investment by funding bodies to respond to the COVID-19 pandemic, and significant investment by the state government to increase our service offering to respond to local community need, which saw the re-opening of a second clinic in Frankston due to a large service gap in the area.

Further our exceptional delivery against performance requirements in funding services agreements with the commonwealth government saw an investment to respond to the COVID-19 pandemic, subsequently creating opportunities to generate additional income through COVID-19 testing, respiratory assessments and vaccinations.

FPHW has seen modest growth since 2018 with revenue growing from \$736,000 to approximately \$5.1M (unaudited) at the conclusion of June 2021. An effective organisational structure will continue to drive growth, promote efficiency and effectiveness, and create opportunity and stability for the workforce. It will also be agile, allow for growth and continue to drive FPHW upon its journey to achieving its purpose.

FPHW has invested heavily in their infrastructure to scale, with a strong team with a diverse calibre and the systems and controls to meet the funding requirements.

## WORKFORCE

**At First Peoples' Health and Wellbeing (FPHW) we want to ensure that development of Aboriginal leadership remains an important part of our organisational culture and believe that succession planning and leadership development is essential. We plan to create opportunities such as staff shadowing, attending network and stakeholder meetings and support training and attending conferences for the next generation of Aboriginal health professional leadership.**

FPHW undertake regular workforce planning activities to project and plan for, recruitment challenges, future workforce capabilities and retention strategy to support the FPHW's strategic plan.

FPHW has retained our staff and increased workforce in a competitive environment where there are workforce shortages creating sustainability in its ability to deliver core business activities.

FPHW intend to undertake organisational strategic planning to support and place itself in a position to respond and manage impacts of growth. The COVID-19 pandemic has seen rapid and large growth to the core business and service deliverables for FPHW, and within the ACCHO sector which saw a growth in the Aboriginal workforce to meet demand.

The organisational structure, business divisions therein and management structure of those divisions plays a crucial role in supporting an organisation's delivery of services, programs and broader growth and strategy.



**Kalina Morgan-Whyman**  
Corporate Service Manager / Chief Operating Officer



Our team being interviewed by Melbourne Museum



CEO Life



Keeping our community safe



HY

HANDS FIRST

Please use the hand sanitizer

- ➡ On arrival
- ➡ When departing

HAND HYGIENE HELPS PREVENT THE SPREAD OF INFECTION.

Directions for use: Pump the antimicrobial hand gel onto the palm of your hand and rub all over both hands (front and back) until dry. Supervise use by children.



# FINANCE - AUDITOR'S REPORT

## STATEMENT OF PROFIT AND LOSS AND OTHER COMPREHENSIVE INCOME

For the Year Ended 30 June 2021	2021 \$	2020 \$	2019 \$
Revenue	4,584,195	2,082,035	1,053,428
Finance income	8,821	1,127	1,018
Other income	66,990	61,631	5,479
Employee benefits expense	(2,827,001)	(1,651,235)	(493,104)
Depreciation and amortisation expense	(270,508)	(145,412)	(18,177)
Other expenses	(640,883)	(269,170)	(456,541)
Finance expenses	(21,393)	(13,649)	-
<b>Surplus for the year</b>	<b>900,221</b>	<b>65,327</b>	<b>92,103</b>
<b>Other comprehensive income for the year</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total comprehensive income for the year</b>	<b>900,221</b>	<b>65,327</b>	<b>92,103</b>

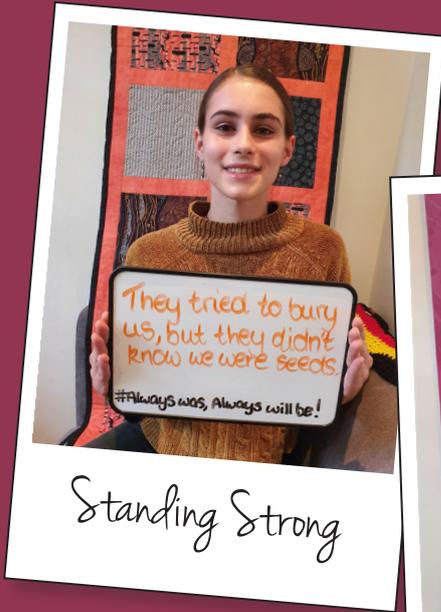


Please note, this report is an extract from the audited financial statements Access Services for Koories Ltd. T/A First Peoples' Health and Wellbeing for the year ended 30 June 2021. This extract reports are for the purpose of the annual reports and should not be used for any other purpose. Please contact [info@fphw.org.au](mailto:info@fphw.org.au) to request a full set of the audited financial statements.

<b>ASSETS</b>	<b>2021 \$</b>	<b>2020 \$</b>	<b>2019 \$</b>
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	2,421,334	1,440,711	436,512
Trade and other receivables	123,447	27,311	745
Other assets	67,426	60,000	72,49
<b>TOTAL CURRENT ASSETS</b>	<b>2,612,207</b>	<b>1,528,022</b>	<b>509,755</b>
<b>NON-CURRENT ASSETS</b>			
Plant and equipment	188,022	81,432	19,758
Right-of-use assets	562,259	779,980	-
<b>TOTAL NON-CURRENT ASSETS</b>	<b>750,281</b>	<b>861,412</b>	<b>19,758</b>
<b>TOTAL ASSETS</b>	<b>3,362,488</b>	<b>2,389,434</b>	<b>529,513</b>

<b>LIABILITIES</b>	<b>2021 \$</b>	<b>2020 \$</b>	<b>2019 \$</b>
<b>CURRENT LIABILITIES</b>			
Trade and other payables	274,157	304,739	55,449
Contract liabilities-Unexpended Government Grants	952,470	675,613	-
Lease liabilities	215,154	279,323	-
Employee benefits	62,491	108,999	23,336
<b>TOTAL CURRENT LIABILITIES</b>	<b>1,504,272</b>	<b>1,368,674</b>	<b>78,785</b>
<b>NON-CURRENT LIABILITIES</b>			
Lease liabilities	371,761	502,495	-
Employee benefits	70,801	2,832	622
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>442,562</b>	<b>505,327</b>	<b>622</b>
<b>TOTAL LIABILITIES</b>	<b>1,946,834</b>	<b>1,874,001</b>	<b>79,407</b>
<b>NET ASSETS</b>	<b>1,415,654</b>	<b>515,433</b>	<b>450,106</b>

<b>EQUITY</b>	<b>2021 \$</b>	<b>2020 \$</b>	<b>2019 \$</b>
Members contributions	28	28	28
Retained surplus	1,415,626	515,405	450,078
<b>TOTAL EQUITY</b>	<b>1,415,654</b>	<b>515,433</b>	<b>450,106</b>



Standing Strong



Standing Strong



Standing Strong

At First Peoples' Health and Wellbeing we know that health is about balance between the physical, emotional, mental, cultural and spiritual.



FIRST PEOPLES'  
HEALTH AND WELLBEING